



Campaign & Communication Unit Head

You design, manage and execute political communication and campaigning projects at our office in Amsterdam (32-40 hours per week)

Who are we?

The International Campaign for Tibet (ICT) is an international NGO working to promote human rights and democratic freedoms for the people of Tibet. Founded in 1988, ICT maintains offices in Washington D.C, Amsterdam, Berlin, and Brussels. Our research and reports focus on developments in Tibet. We lobby governments, the EU and UN institutions, provide information to the media and organise campaigns in support for Tibet.

ICT Europe is entering a new period. As we prepare for the next chapter of our work, we are looking for a communication and campaign professional who wants to help shape our direction, bring fresh ideas, and continue building our public presence.

What will you be doing?

- Develop, coordinate and implement communication strategies together with a small team of 2-3 colleagues and professional freelancers and agencies;
- You organize integrated campaigns (advocacy and fundraising) in collaboration with the respective teams;
- You will be editorially responsible for ICT Europe's website and its social media channels;
- You will be reaching out to journalists and provide them with factual information;
- You will be editorially responsible for ICT Europe's newsletters.

What do you bring?

- You have an excellent command of both written and spoken English and Dutch. Knowledge of additional European languages is an asset;
- You are analytically strong and have experience with the deployment of online communication to achieve political goals;

- You have already gained some experience working for local or international advocacy and human rights groups or have a journalistic background;
- You have a university degree (WO) or relevant higher education (HBO);
- You can work from our office in Amsterdam;
- You are not shy to appear yourself in the public domain;
- You like working with a team and are willing to help in other areas if needed;
- You, however, also appreciate working independently and do not give up until the job is done;
- You are willing to work outside the standard office hours when needed (think of events, media requests);
- You are a curious user of applications such as Mailchimp, InDesign, Photoshop, Premiere Pro, etc. and are not afraid to acquire some new technical skills;
- Ideally, but not a must, you already have some knowledge of the Tibet issue.

What does International Campaign for Tibet offer?

- An independent and challenging function in an international environment;
- A job with space for your own ideas and responsibilities;
- An opportunity to work at both strategic and operational levels;
- A gross monthly salary between € 3,500 and € 5,000 depending on knowledge and experience on the basis of a 40-hour contract;
- Good employee benefits, including a pension plan, 8.5% vacation pay;
- A young and energetic team that supports each other;
- An opportunity to do international travels;
- Opportunities to attend work related training and courses;
- Flexibility in regard to working days and hours.

Interested?

Please send your resume and application letter by 23rd October 2026 to Laila Tara, laila.tara@savetibet.nl. Starting date of employment: As soon as possible.

If you wish additional information or have any questions about the position or organization, please contact us at: 0031 (0) 20-3308265 or laila.tara@savetibet.nl.

More information about the organization can be found on our website www.savetibet.nl